

**Minutes of WFPL Board of Governance
Special Board Meeting
Tuesday, February 3, 2026, at 9:00 a.m.
Ernie Lee Magaha Government Building
4th Floor, Room 0605
221 Palafox Place
Pensacola, FL 32502**

Board Members:

- Kenneth “Blaine” Wall, Library Board of Governance, Chair
- John Bullock, Library Board of Governance, Member, Vice Chair
- Liza Campbell, Library Board of Governance, Member
- Joyce Hopson, Library Board of Governance, Member

Administration:

- Wesley Hall, Assistant County Administrator
- Nikki Powell, Director, Human Resources Department
- Janice Floyd, Deputy Director, Human Resources Department
- Tricia Sheridan, Director’s Aide

Absent:

- Wes Moreno, County Administrator

I. Call to Order

- Dr. Wall called the meeting to order at 9:00 a.m.
- Proof of Publication was received.
- Quorum was met.

II. Pledge of Allegiance

- Dr. Wall led the Pledge of Allegiance to the Flag of the United States.

III. Public Forum

- No public speakers.

IV. Approval of the Agenda

V. Approval of Minutes

- Mr. Bullock made a motion to approve the regular meeting minutes for Monday, February 2, 2026. Ms. Campbell seconded the motion, and it passed unanimously.

VI. Old Board Discussion

The Library Board of Governance (BOG) convened a special meeting to discuss the preliminary interviews for the Library Services Director. The discussion of applicants followed the order of interviews.

The panel discussed the qualifications and attributes of all four candidates. During the discussion of the qualifications of the Director, the board questioned why the position of Deputy Director does not have the same qualifications as the Director, so that the deputy would be able to step into the director's role. Ms. Powell was unable to explain because the position classification happened prior to her taking the role as Director of Human Resources.

Board members provided their individual rankings which were in agreement. Ms. Powell provided Mr. Moreno rankings which were received via email. Mr. Hall provided his rankings. The board proposed interviewing their top two. Mr. Hall stated he wanted to see all four applicants interviewed. Ms. Campbell made a motion to extend interviews to all four applicants. Dr. Hopson seconded the motion. Mr. Bullock voted in favor and Dr. Wall voted against it. Motion passed.

Ms. Powell expressed concern that the topic of budgeting had not been fully expanded on by the applicants and requested the budget office provide appropriate interview questions for the full interview. The board chose one of the recommended questions and added it to the list of questions.

Discussion regarding the final questions which resulted in a total of 15. Ms. Campbell made a motion to approve the 15 interview questions. Mr. Bullock seconded the motion, and it passed unanimously.

All applicants will have their backgrounds checked prior to the interview.

A member of the public was given permission to speak. Ms. Reshard expressed concern about the qualification issue and wants to ensure the decision is not a forgone conclusion. The stability of the library is at risk if what is said in print does not matter.

Dr. Wall proposed the interviews be moved to the library to encourage staff and public to attend and he seeks their input. The library location would not have security or parking issues to contend with. The Director's Aide and Ms. Powell will work to try and coordinate the new meeting space and timing.

VII. Next Meeting

Friday, February 20, 2026, at 9:00 a.m.
Ernie Lee Magaha Government Building
4th Floor, Room 0605

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- VIII. Adjournment – Mr. Bullock made a motion to adjourn the meeting. Dr. Hopson seconded the motion. Dr. Wall adjourned the meeting at 10:25 a.m.